

AGENDA
Police Chief's Accountability and Advisory Board
City Hall, 414 High Street, Seaford, DE
Wednesday, December 10, 2025, 7:00 p.m.

- 7:00 P.M.** - Committee Chair Councilman Henderson calls the Police Chief's Accountability & Advisory Board to Order
- Invocation
 - Pledge of Allegiance to the Flag of the United States of America
 - Changes to the agenda for this meeting.
 - Approval of minutes of the regular meeting held on September 18, 2025

ALL ITEMS ON THIS AGENDA MAY OR MAY NOT BE VOTED ON.

PUBLIC COMMENT:

- 1.

CORRESPONDENCE:

- 1.

NEW BUSINESS:

1. CALEA - City of Seaford Police Department attended the CALEA conference in Jacksonville, FL, (November 11-15) for training and review by a CALEA board of Commissioners. We were unanimously approved for CALEA Accreditation.
2. Review and brief discussion on our draft 5-year Strategic Plan as currently written.
3. Brief discussion on a recent Western Sussex County Public Safety Collaboration (Greenwood, Bridgeville, Seaford, Blades, Laurel, & Delmar), which was held on October 08, 2025. Brief PowerPoint and video.

OLD BUSINESS:

1. Briefly confirm the City Council approval for the Seaford Police Department to create a Regional PAC (PCAAB)
2. Brief introduction of new PAC (PCAAB) board members from Blades PD:
 - a. Mr. Jerry Dorsey
 - b. Mr. Robert Francavage
3. Introduction of Dr. Greg Warren, American Law Enforcement Training and Consulting, LLC

- a. Dr. Warren will facilitate a SWOT analysis with the PCAAB members, along with the Mayor, City Council members, and City Manager, as part of the development of the Seaford Police Department's 5-year Strategic Plan
- b. "A SWOT analysis is a structured planning tool used to identify organizational strengths, weaknesses, opportunities, and threats. This process will help guide the development of the Seaford Police Department's 5-year Strategic Plan."

REMINDER OF MEETINGS AND SETTING NEW MEETINGS:

1. Next Police Chief's Accountability & Advisory Board, Thursday, March 19, 2026, at City Hall starting at 7:00 p.m.

Chairman Henderson solicits a motion to adjourn the Police Chief's Accountability & Advisory Board meeting.

NOTE: The agenda *shall be subject to change to include or delete additional items (including executive session) that arise at the time of the meeting (29 Del. C. S1004 €(3))*

Date Posted: 11/24/2025
Post By: BAS