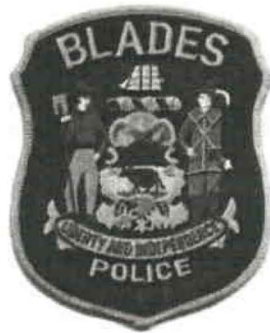


BLADES POLICE DEPARTMENT

Officer Application

Return completed application to:

**Blades Police Department
20 West 4th Street
Blades, DE 19973**



Notice: Applications must be typewritten or clearly printed in ink. Applications which are not complete and legible will not be considered. Use an additional sheet if the allotted space is insufficient for a complete answer. If the question is not applicable, mark "N/A".

MINIMUM QUALIFICATIONS

Applications will only be accepted from those who meet the following minimum qualifications:

Citizenship – Applicant must be a United States citizen.

Age - Applicants must reach their 21st birthday prior to completion of the Academy training, and must not be older than 39 on the first day of the Academy.

Education - Applicant must have a high school diploma or GED, and have attained a minimum of 60 semester credits from an accredited college. **Or**, must have 30 college credits along with either two years of active duty military service or two years as a full-time, Delaware-certified police officer.

Residence – Applications are accepted from any U.S. citizen regardless of residency, however, at the conclusion of the academy training, Delaware residency is required.

Driver's License - Applicants must have a current valid driver's license and at least one (1) year driving experience. A DUI conviction within 2 years, or a suspension/revocation within 1 year, or an accumulation of ten (10) or more points at date of application is an automatic disqualification. A history of traffic violations may result in disqualification.

Criminal Record and Activity - Any felony conviction is an automatic disqualification. Any criminal activity that would be considered a felony under Delaware law, federal law, or the law of the state in which the activity occurred is a disqualification. (Arrest or conviction for all other crimes and offenses are subject to evaluation).

Drug Usage – Use of an illegal drug two years prior to application, or any usage of a hallucinogenic drug, will be an automatic disqualification. (All other drug usage is subject to review).

Weight - Weight or body fat percentage must be in compliance with the attached Blades Police Department weight chart prior to receiving a final offer of employment.

***Hearing** - Normal hearing.

***Vision** – Visual acuity can be no worse than 20/40 in each eye (uncorrected) and must be corrected to 20/20 with glasses or gas permeable contacts; or, 20/100 in each eye (uncorrected) and must be corrected to 20/20 with soft contact lens **only**. Normal color vision and normal depth perception is required.

****Following an offer of employment, the selected applicants will be examined by the Department's health providers for compliance with the above requirements, and will be given a complete medical examination to determine if the applicant is able to perform essential job functions.***

PHYSICAL FITNESS ASSESSMENT

Each candidate is required to successfully complete a physical fitness assessment prior to being given consideration for employment.

The minimum requirements are located on the back of this page.

To participate in the physical fitness test, the attached **PHYSICIAN AUTHORIZATION FORM** must be completed and signed by your physician, and dated within one year.

Only those applicants who have been released by a certified medical physician to participate without risk to them will be permitted to perform. The purpose of the physical fitness assessment is to evaluate an individual's physical fitness. Each applicant's performance will be evaluated according to national fitness standards.

Applicants will be evaluated on the following:

AEROBIC CAPACITY: 1.5 Mile Run

Applicant is timed for 1.5 mile run on a running track or flat, measured surface. Applicants who display physical difficulties through the duration of the timed run will be removed from the exercise.

STRENGTH: Push-ups (As many push-ups as possible in one minute)

Males -- Hands placed shoulder width apart, elbows fully extended and back straight at all times. The applicant must reach full extension to complete one repetition. Pausing in the up position is permitted.

Females -- Will use the modified version with knees on the ground and feet in the air. Again, back must be kept in a straight line; arms fully extended and hands placed shoulder-width apart, slightly ahead of the shoulders. Applicant must come to full extension to complete one repetition. Pausing in the up position is permitted.

ENDURANCE: Sit-ups (As many sit-ups as possible in one minute)

The applicant will begin by lying on his/her back with heels flat on the floor. He/she will bend knees and rise to a sit-up position with his/her hands cupped over or behind the ears. A partner may secure the applicant's feet. A sit-up will be executed by raising the upper body until it is perpendicular to the floor, and lowering the upper back down until the small of the applicant's back touches the floor. The applicant will do many sit-ups as he/she can in one minute.

Blades Police Department
RECRUIT OFFICER INITIAL APPLICATION
PERSONAL DATA

Name: _____
Last, First, Middle, Suffix

Alias/Nickname/Maiden Name _____

Mailing Address: _____
Street Address

City State Zip (County if DE)

Residence Address: (If Different) _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____

Email Address: _____ Date of Birth: ____/____/____

Social Security Number: ____-____-____

Driver License Number: ____ / ____
State Number

Are you a U. S. citizen? Yes No If naturalized: _____
Date Country of Origin

You must be a U. S. citizen between the ages of 21-39 in order to apply.

Employment / Education

Employment

Current Employer: _____ Position: _____

Current Employer: _____ Position: _____

Education

Have obtained 30 or more credits 60 or more credits Associates Degree

Bachelors Degree Masters Degree Doctorate Degree

(Official college transcripts will be required prior to polygraph.)

Name of College: _____ Credits/Degree Earned: _____ Major: _____

Name of College: _____ Credits/Degree Earned: _____ Major: _____

If you do not have 60 college credits from an accredited college or university recognized by the U.S. Department of Higher Education, or 30 college credits with two years of active duty military or two years as a certified Delaware police officer, you do not meet our minimum qualifications and are not eligible to submit an application at this time.

Blades Police Department NAME: _____
RECRUIT OFFICER INITIAL APPLICATION S.S. #: _____

POLICE / MILITARY EXPERIENCE

Police Experience: Yes / No Full-time Part-time Seasonal Military Police
Department: _____ Length of Employment: _____

Military Experience: (Military records will be required at a later date, please have them available.)
Yes No Honorable Discharge: Yes No N/A

Active Duty: _____
Branch Length of Service Completed

Reserves: _____
Branch Length of Service Completed

DRIVING RECORD

Do you have less than 1 year of driving experience? Yes No

Do you have 10 or more points on your current driving record? Yes No

Have you had a DUI conviction within the past 2 years? Yes No

Have you had your license suspended or revoked within the past 1 year? Yes No

IF YOU HAVE ANSWERED YES TO ANY OF THE ABOVE QUESTIONS, YOU DO NOT MEET OUR MINIMUM QUALIFICATIONS AND ARE NOT ELIGIBLE TO COMPLETE AN APPLICATION AT THIS TIME.

DRUG USAGE

Have you ever used an illegal drug? Yes No

Have you ever taken a hallucinogenic drug (e. g. LSD, mushrooms, salvia, PCP, ecstasy)? Yes No

If you have answered yes to any of the above questions, please explain.

Substance Used	Number of Times Used	Date Last Used MM/YY
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1

2

3

Blades Police Department NAME: _____
RECRUIT OFFICER INITIAL APPLICATION S.S. #: _____

CRIMINAL RECORD

Have you ever been convicted of a felony? Yes No

Have you ever been arrested? Yes No

If yes, please

explain _____

MISCELLANEOUS INFORMATION

Have you ever previously applied for employment as an officer with Blades PD? Yes No

If Yes, when? _____ Result of last process: _____

If you are eligible to keep your banding from a previous process, would you like to keep the previous banding? Yes No

INFORMATION CERTIFICATION

I hereby certify that the answers given by me to the previous questions in this application, and the statements made by me, are full and true to the best of my knowledge and belief. I understand that any false information, omissions, or misrepresentation of facts in this application, or during the testing and selection process, may be cause for rejection of my application or discharge at any time during my employment. Employment in the Blades Police Department is at the will of the employer. No offer of employment, benefit or statement of work conditions, rules or regulations should be construed or otherwise interpreted as an implied contract for continuing employment. I hereby authorize the release of any information pertaining to potential employment by the Blades Police Department and agree to hold harmless any individual, business, or association who in good faith, provides information including but not limited to matters concerning employment, education, criminal activity, personality and character traits, financial matters, associations and relationships, and behavioral background. In the event that I receive a conditional offer of employment, the above statement shall also pertain to matters including medical and psychological factors. I further authorize the Blades Police Department to utilize or release any information obtained during the employment process at its discretion, not only for employment purposes but also for normal police activity and operations including a criminal investigation.

Date: _____

Signature of Applicant: _____

For Official Use Only

Minimum Qualifications: _____

Date Entered: _____

Initials: _____

Blades Police Department NAME:

RECRUIT OFFICER INITIAL APPLICATION S.S. #: _____

Have you observed or heard any of the following forms of advertisements for the position of Officer?

Billboards Television Ad Radio
Newspaper Internet

What prompted you to apply for the position of Blades Police Officer?

Recruitment Team Other
Family/Friend

Where did you obtain this application?

Blades Police Department/ Headquarters
Mail
Internet
Job Fair If so, location? _____
Other

FEDERAL EQUAL OPPORTUNITY GUIDELINES AUTHORIZE ASKING CANDIDATES TO VOLUNTARILY SUBMIT INFORMATION ON THEIR ETHNIC BACKGROUND AND GENDER. THIS INFORMATION WILL BE USED FOR STATISTICAL PURPOSES ONLY.

Sex Male Female

Ethnic Background

Caucasian Native American
Black Pacific Islander
Hispanic Other _____
Asian Unknown

The BPD is an Equal Opportunity/Affirmative Action Employer

Revised 12/10/13